

JOB POSTING

HEAD OF THE PEDIATRIC PSYCHIATRY DEPARTMENT

CHU Sainte-Justine - Professional Services Directorate

CHU Sainte-Justine is looking for a clinical and academic leader who will advance child and perinatal psychiatry in the institution.

Do you have a solid clinical record of practice in psychiatry and a keen interest in teaching and research? Share your vision for providing children and mothers with the best care, and contribute to our institution's mission of excellence in care and services.

Overview

CHU Sainte-Justine is Canada's largest mother and child centre and one of the four largest pediatric hospitals in North America. Its Department of Psychiatry has a 12-bed inpatient unit and a 7-bed day care centre. Additionally, the 12-bed eating disorder unit is run in collaboration with the Division of Adolescent Medicine. There are also consultation-liaison services for pediatric patients cared for by the medical teams or presenting to the Emergency Room; and the Department of Psychiatry has a perinatal consultation team and numerous outpatient specialized services.

Challenges

As the head of the Psychiatry Department, you will be responsible for managing its clinical and academic activities. You will also help to manage a residency program in child psychiatry in close collaboration with the hospital's teaching division and the Université de Montréal. Like many of your colleagues, you will have the opportunity to work at the CHU Sainte-Justine Research Centre, one of the most innovative in the country.

The term of the position is 4 years (renewable once).

Hospital duties

Under the authority of the Director of Professional Services (DPS), the Head of the Department of Psychiatry is responsible for the organization, administration and operation of the department.

In this role, your responsibilities will include:

- Recruiting new physicians in collaboration with the Department Chair to ensure that the staffing plan meets the medical care, teaching and research needs of the department
- Managing medical resources and appropriate delivery of care in collaboration with network partners
- Coordinating professional and patient care activities of psychiatrists
- Establishing rules for the use of medical material resources and supplies to facilitate access to quality services, and ensure compliance with these rules
- Overseeing the management of privileges and status to be granted to members of the department in collaboration with the DPS and the Council of Physicians, Dentists and Pharmacists (CPDP)

Under the authority of the CPDP, you will monitor the practice of medicine in your department, including the quality, safety and appropriateness of care provided.

You will also serve on the Department Heads Committee chaired by the DPS, the Governance Committee, and any other committee to which you are invited. You will be responsible for committees within your department, such as those involving scientific or medical administrative meetings.

Academic and research duties

In collaboration with the teaching division and the Director of Research, you will promote and assume responsibility for teaching and research in your department.

Overall, you will be responsible for:

- Participating in the recruitment and appointment of faculty
- Developing the general directions of the department, in consultation with the clinical managers, and in accordance with institutional and ministerial guidelines
- Working with the Director of Education and relevant directors to ensure the smooth running of the department's academic and residency programs and maintaining the quality of the program offered
- Assigning teaching tasks and providing pedagogical management
- Participating in the recruitment of researchers, together with the Director of the Research Centre
- Supporting the department's faculty in their career development

Candidate profile

- A senior expert in psychiatry
- A motivating leader
- Knowledgeable about hospital and university environments
- Skilful at coordinating the medical, academic and research activities of a department
- Recognized by peers, and having a provincial, national and international reputation (ideally)
- Focused on quality of care, efficiency and clinical relevance

Job requirements

- Child and adolescent psychiatry certification and/or relevant experience in child and adolescent psychiatry
- Meets university requirements for appointment as associate professor or tenured professor
- University research and teaching experience
- Leadership, communication and management skills
- Experience in academic management (major asset)
- Able to develop a team culture based on performance, relevance and competence, as well as on monitoring tools (dashboards, performance indicators)
- Solid academic record
- Excellent knowledge of the French language
- Functional command of English

Applications

You are invited to submit your application by **April 11 2023**, by emailing the following documents to celine.lor.hsj@ssss.gouv.qc.ca:

- A letter of intent, outlining your vision for the development of the department and the role you intend to play in care, research and teaching
- An up-to-date detailed curriculum vitae (CV)
- An up-to-date short CV

Potential candidates must be available for an in-person interview in Spring 2023.

Please indicate whether you wish to keep your application confidential.

Questions?

Visit chusj.org/chef-psychiatrie for the detailed French version of this job posting.

Further questions can be sent to Céline Lor at celine.lor.hsj@ssss.gouv.qc.ca